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ACT is a division of The West Virginia State Building and Construction Trades Council, AFL-CIO. Steve Burton, President; Dave Efaw, Secretary-Treasurer; Steve White, Director.

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PROMOTING LOCAL HIRING

ACT LAUNCHES NEW DOMINION AD

A new TV ad aimed at promoting local hiring for the \$500 million Dominion project in Marshall County went on the air in September.

The ad uses members of the local community to stress how important it is that local construction workers get to build the new gas processing facility.

Dominion Resources has hired the nonunion CB&I Lummas out of Houston, Texas to build the project.

Representatives from the crafts went to Houston to try to get a commitment from CB&I to use local workers but they did not succeed.

However CB&I did select a union site-prep subcontractor for the job.

Mascaro Construction started in early September at the site and is using members of Operating Engineers Local 132. A union fence company is also on site.

A piling subcontract is expected to be announced soon.

“CB&I told us they would direct-hire for the concrete, steel, machinery placement and piping,” said Steve White, ACT Director.

“We expect the concrete work to start in late November.”

White also said he is hearing rumors about people

scouting for a “man-camp” location. A number of people have said they were contacted by someone seeking a large site to set up a campground for 400 to 700 people.

“We maintain we have the best people right here, ready to do the job,” said White.

Crafts have continued with

“Local Jobs for Local Workers” demonstrations at various roadways.

Yard signs are being printed to say “Dominion, Build Here, Hire Here.”

The TV commercial lets viewers know there is a web site for more information jobsforlocalworkers.com.



FILMING A NEW TV spot are (from left) IBEW family members Susan, Tom and Briana Edgel. Tom is a member of IBEW Local 141 Wheeling and his wife Susan was featured in a recent TV commercial promoting local hiring at the \$500 million Dominion project in Marshall County.

PLA'S GOOD FOR COMMUNITIES ACCORDING TO CORNELL STUDY

Project Labor Agreements help communities get better construction services and improve local hiring according to a study published this month.

PLA's are project specific labor agreements that include unions, contractors and sometimes owners.

The study, conducted by Cornell University's School of Industrial Relations, found

that PLA's have positive impacts on local hiring, specifically the hiring of veterans, apprentices, women and minorities.

Many PLA's include provisions for employment and career opportunities for economically disadvantaged populations.

PLA's from two areas near West Virginia were used as examples in the study.

In Cleveland a PLA for the expansion of the Cleveland

University Hospital was used to show a large private sector project (\$500 million) with mechanisms to involve the community through the City Council and to utilize a pre-apprenticeship program at a vocational high school.

In Washington, DC the Washington Nationals Stadium PLA covered a \$611 million project, with outcomes that exceeded the goals and targets set in the agreement.

PLA's have been targeted

by anti-union forces because they include standard provisions of local labor agreements.

Former President George W. Bush banned PLA's on government projects but President Obama repealed the ban.

According to the study there is already evidence PLA's can achieve cost savings by standardizing terms of the various crafts' agree-

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L.E.A.D. DRUG AND SAFETY PROGRAM CELEBRATES 20 YEARS OF SUCCESS

This year the Charleston Area Labor Education and Development (LEAD) program celebrates its 20th anniversary.

LEAD drug screening and safety training program prevents worksite alcohol and drug abuse through testing and provides comprehensive safety training.

The labor-management initiative highlights the successful safety partnership in the unionized sector of the construction industry.

The group marked its anniversary in September with an event at Highland Hospital's \$29 million expansion which is being built 100% union by RC General Contractors and various subcontractors, all LEAD participants.

Governor Earl Ray Tom-

lin delivered the keynote address, praising LEAD's accomplishments.

"Having a LEAD drug-free certified workforce on construction projects is a real asset in this day and age, and I think the cooperation between labor and management is a big part of what makes our LEAD program so effective," said Reece, President of RC General.

LEAD began in 1991 when contractor members of the Kanawha Valley Builders Association and unions with the Charleston Building and Construction Trades got together and designed a serious program to attack drug and

alcohol use on all construction job sites throughout the area.

Over the past 20 years on virtually all union construction job sites workers submit to pre-employment, annual, and random drug testing.

"... [LEAD] HAD AN ENORMOUS POSITIVE IMPACT ON JOBSITE SAFETY."
*JIM SMITH, PRESIDENT,
 DOUGHERTY COMPANY*

They also attend Drug and Supervisory Awareness Education and OSHA 10-Hour training classes in a continuing effort to ensure safety practices at the job site.

"I read a lot about the issue of workplace substance abuse and I'm proud that we

had the foresight to tackle the issue head-on 20 years ago through the LEAD program," said Jim Smith, President of Dougherty Company one of the program's original founders.

"Today virtually every building trade union construction worker proudly carries a LEAD or similar drug-free certification card

and it's had an enormous positive impact on jobsite safety."

During the last two decades union workers have volunteered over 300,000 hours of their personal time for training and have submitted to more than 100,000 drug tests through the Charleston-area LEAD program.

LEAD is just one alcohol and drug testing program used by various crafts and regions.

The Boilermakers have the MOST program, Tri-State

has their own LEAD program and the Parkersburg and North Central areas uses the TOPS program.

TOPS (Tradesperson Outreach Program) was started in 1996 as the Parkersburg-Marietta Construction Trades Education and Development Fund (PMCTEDF), is also known as the TOPS Drug and Safety Program.

Through a joint effort by the Parkersburg-Marietta Contractors Association and the Parkersburg-Marietta Building and Construction Trades Council, the Education and Development Fund serves 20 counties in Ohio and 29 counties in West Virginia, providing services to 218 contractors and 49 union halls.

"Our services ensure that workers are alcohol and drug-free and highly trained in safety," said Bill Hutchinson, Business Manager of the Parkersburg-Marietta Building and Construction Trades Council and the Board of Trustees Chairman for the TOPS program.

Burton, Business Manager of the Tri-State Building Trades Council. "Major employers use PLA's not because they have to but because they want to. They want a project labor agreement because it provides stability, everyone knows what the rules are for that project."

Burton believes government should have the same tools available as the private sector when it comes to getting quality construction services at a fair price.



Dave Efaw, Secretary-Treasurer, WV State Building Trades represented Labor at the event. Other speakers included Governor Earl Ray Tomblin; Jim Smith, Dougherty Company and LEAD Chairman; State Sen. Brooks McCabe; Kelly Goes, State Director for Senator Manchin; and Tom Reece, RC General Contractors.

PLA'S

CONTINUED FROM P. 1

ments in the area, including work hours and overtime; and by allowing for expanded use of apprentices.

In addition, PLA's produce indirect savings related to higher productivity and uninterrupted production resulting from no strike clauses and alternative dispute resolution procedures.

"The private sector uses PLA's all the time," said Steve

APPRENTICESHIP OPEN FOR WV BRICKLAYERS

The Bricklayers & Allied Craftworkers District Council of West Virginia Apprenticeship Program has a year round application process.

Those interested in applying can go to any WorkForce WV Job Service office on the Third Friday of each month.

The Western Maryland One Stop Job Center will also process applications Monday through Friday.

Both agencies are open 8:00am to noon and 1:00pm to 4pm.

The program teaches brick and block laying, as well as all aspects of the trade.

Starting wages range from \$12.35 to \$14.09 plus

fringe benefits and increase as the apprentice progresses through the program.

It takes 6,000 hours of on-the job training plus related classroom training to complete the program.

Apprentices begin with an eight week training session at the Councils facility located in Ritchie County.

Apprentices from out-of-the area are provided local housing.

For the remainder of their apprenticeship they attend monthly meetings closer to their home area.

The program provides opportunities for those who reside in any West Virginia County as well as the Counties of Allegheny, Garrett and

Washington, MD.

Applicants must be at least 18 years old and be physically able to perform the work of the trade.

All applicants will take a standard written aptitude test at the WV Job Service or the Western Maryland One Stop Job Center.

In order to be accepted you must provide copies of your birth certificate, high school diploma or G.E.D.

A copy of your driver's license will be required at a later date.

Only copies will be accepted please do not bring originals.

A drug test will be required at a later date.

The recruitment, selection,

TOMBLIN WINS FOR GOVERNOR

Earl Ray Tomblin won the Special Election for Governor held on October 4.

Tomblin was endorsed by the WV State Building Trades.

The victory means Tomblin will serve the remainder of the four year term that originally was held by now Senator Joe Manchin.

Manchin vacated the Governor's office when he was elected to fill the unexpired term of Senator Robert C. Byrd.

For both Tomblin and Manchin the term of office will be up for grabs again next year during the 2012 election cycle.

They both intend to seek re-election to full terms.

employment, and training of apprentices shall be without discrimination because of race, color, religion, national origin or sex.

The Bricklayers Joint Apprenticeship and Training Committee will take affirmative action to provide equal opportunities in apprentice-

ship and training and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

For more information contact Apprenticeship Coordinator Brian Greynolds at 304-363-9250 or bricklayerwv@gmail.com.

IBEW 596 DEDICATES NEW APPRENTICE BUILDING



MEMBERS OF IBEW Local 596 Clarksburg held an event on October 10 to dedicate their recently completed apprenticeship building.

The Clarksburg JATC Electrical Training Center is a 5600 square foot building with seven classrooms and a 40 x 40 shop area for hands on training.

The program currently has 67 apprentices and six instructors.

The 100% union built facility had its first graduating class go through the doors earlier this year.

ROOFER VOLUNTEERS FIX WHEELING SCHOOL LEAK



WHEN MEMBERS OF Roofers Local 188 Wheeling heard the computer room of the Bishop Donahue Memorial High School in Wheeling was getting wet because of a leaky roof they donated their weekend time to fix the problem. Taking a break during the repair job are Kalkreuth Roofing and Mansuetto Roofing employees (from left) Tony Long, Justin Kanyuch, John Dolak, Jim Zadai and Tom Tweedlie.

Local 188 Business Manager, Gary Zadai, contacted a local contractor to get help with reduced cost of material.

APPLICATIONS ACCEPTED BY CHARLESTON JOINT ELECTRICAL APPRENTICESHIP

The Charleston-Joint Electrical Apprenticeship Committee takes applications year round, but only on the third Thursday of each month.

Those interested should go to the training site at 810 Indiana Ave. in Charleston between the hours of 10:00 am and 6:00 pm.

The five year program teaches all aspects of the electrical trade including general wiring for receptacles, switches, and breaker boxes,

working with conduit, motor controls and fire alarms, and complete understanding of all aspects of the trade.

Apprentices learn on the job under the direct supervision of journeymen and attend classes on Saturdays.

Applicants must be at least 17 years old and have a high school degree or GED and show they have passed a full year of high school algebra, unless they have worked more than 4000 hours specifically in the electrical construction trade.

Transcripts or GED re-

ords will be required.

Acceptable documentation of electrical work experience if claimed will be needed.

Credit for military experience may be available if a DD-214 form is filed.

A drivers license is mandatory as well as a \$20 application fee.

In addition applicants must reside in Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, or Wyoming County in WV.

Or in the Virginia Counties of Bland, Buchanan, Carroll, Giles, Grayson, Smyth, Tazewell and Wythe.

Applicants who meet the basic requirements will be scheduled for an aptitude test.

The recruitment, selection, employment, and training of

apprentices shall be without discrimination because of race, color, religion, national origin, sex, or age.

For more information call Becky Combs, Administrator, at 304/345-5166 or email charlestonelectricaljadc@yahoo.com.

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WV STATE BUILDING TRADES HOLDS ANNUAL CONVENTION



JACK LAFIELD, PRESIDENT and CEO of Caiman Energy LLC based in Dallas, Texas was the keynote speaker at the WV State Building and Construction Trades Council convention held on September 14.

Lafield talked about the Marcellus and Utica shale gas discoveries and what makes them valuable to the region. Caiman focuses on transporting and processing natural gas and has created thousands of jobs for local union construction workers.

"We are extremely pleased with the construction services we have found locally, the quality of the contractors and workers is top notch," commented Lafield.

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